

## New Sight Eye Care Position Summary



<b>Position:</b>	Nursing Supervisor
<b>Location:</b>	Ouesso, Republic of Congo
<b>Reports to:</b>	Clinical Director
<b>Remuneration:</b>	To be discussed
<b>Hours and Term:</b>	To be discussed
<b>Start Date:</b>	As soon as possible
<b>Website:</b>	<a href="http://www.newsightcongo.com">www.newsightcongo.com</a>

### Background - About New Sight:

Four in five blind people in this world are needlessly blind. They are needlessly blind because we can do something to either prevent or treat their blindness. When sight is restored, lives are transformed – for patients, families, and even the whole community. New Sight Eye Care is a charity registered in the UK and in HK. Following the successful establishment of our first non-profit eye centre in Impfondo in the Republic of Congo, at the invitation and with the support of local authorities, we are extending our services through the construction and fitting out of a new comprehensive teaching eye hospital in Ouesso on a 6-hectare land acquired in November 2016. This strategic location will enable us to reach out to the whole of Congo and neighbouring countries. We are looking for like-minded people passionate about giving the priceless gift of sight.

### Position Purpose:

New Sight Eye Care is looking for a passionate and hardworking person to support the growth of the charity with clinical tasks and training.

### Position Responsibilities:

The Nursing Supervisor will:

- Assign and oversee nurses and students to patients and tasks
- Ensure nursing operational standards are met
- Provide reports on productivity and quality through statistics report, audits and significant event analyses
- Help clinical director establish policies and guidelines for clinical operations
- Help organise Continuing Professional Development and evaluate nurses' performance
- Handle patient and family complaints or other requests
- Establish a compassionate environment by providing psychological support to patients, family, friends as well as students and staff
- Ensure records of nurses' files, patients' cases and procedures are well maintained

### Qualifications and Requirements:

- Nursing degree
- Proven work experience as a nursing supervisor or nurse
- In-depth knowledge of hospital procedures
- Thorough knowledge of best practices in healthcare
- Team management skills
- Great communication and people skills
- Excellent organisational and problem-solving skills
- French and Lingala ideal but not essential

### How to Apply:

Please send a resume and thoughtful cover letter, outlining how your skills and experience meet the

qualifications of the position and stating how you heard about this opportunity, in Microsoft Word or PDF formats, to Joanne Stokes [joanne@newsightcongo.com](mailto:joanne@newsightcongo.com). Please include your name and the position title, Nursing Supervisor, in the email subject line.

New Sight Eye Care is an equal opportunity employer that values diversity of all kinds and encourages candidates from all backgrounds to apply for this exciting new opportunity.